

Equalities Impact Assessment - Policies, Relevance and Impact

Policy Title: Policy on Leave for Public and other Duties

Section 1					
Does this policy or procedure impact on staff patients or public? Staff	How relevant is it to achieving the duties under race legislation?	How relevant is it to achieving the duties under disability legislation	How relevant is it to achieving the duties under gender legislation	How relevant is it to compliance with religion/belief legislation	How relevant is it to compliance with sexual orientation legislation
How relevant is it to compliance with age legislation 2	2	2	2	2	2

Section 2			
<p>Please note in this section:</p> <ul style="list-style-type: none"> any thing you have already included in the policy to meet the equality duties any changes you have made to the policy in order to eliminate any potential for disadvantage on the grounds of race disability or gender 	<p>Race:</p> <p>Included: Rules apply across the board and should not be affected by race.</p> <p>Recommended: Monitoring should take place to ensure that decisions to decline leave requests are not discriminatory.</p>	<p>Disability:</p> <p>Included: Rules apply across the board and should not be affected by disability.</p> <p>Recommended: Monitoring should take place to ensure that decisions to decline leave requests are not discriminatory.</p>	<p>Gender:</p> <p>Included: Rules apply across the board and should not be affected by gender.</p> <p>Recommended: Monitoring should take place to ensure that decisions to decline leave requests are not discriminatory.</p>
	<p>Religion/Belief:</p> <p>Included: Rules apply across the board and should not be affected by religion/belief.</p> <p>Recommended: Monitoring should take place to ensure that decisions to decline leave requests are not discriminatory.</p>	<p>Sexual Orientation:</p> <p>Included: Rules apply across the board and should not be affected by sexual orientation.</p> <p>Recommended: Monitoring should take place to ensure that decisions to decline leave requests are not discriminatory.</p>	<p>Age:</p> <p>Included: Rules apply across the board and should not be affected by age.</p> <p>Recommended: Monitoring should take place to ensure that decisions to decline leave requests are not discriminatory.</p>

The content of this assessment has been formulated by Maxine Morris, Head of HR, Diversity. If you have any queries regarding the content of this assessment or the process, please make contact by email at maxine.morris@leedsth.nhs.uk or by telephone on 0113 206 4146. Assessment sent to: Sue Whitehead, 26th June 2007